Manitoba Hydro
energy for life

EMPLOYMENT OPPORTUNITY

Closing Date: 2026/12/01

Project Delivery Section Head

Winnipeg, MB

Manitoba Hydro is consistently recognized as one of Manitoba's Top Employers! We are a leader among energy companies in North America, recognized for providing highly reliable service and exceptional customer satisfaction. Join our team of Manitoba's best as we continue to build a company that champions safety, supports innovation, and delivers on our commitment to customer service - while actively fostering a diverse, equitable, and inclusive workplace reflective of the communities we serve.

Great Benefits

- Competitive salary and comprehensive benefits package.
- Defined-benefit pension plan for long-term financial security.
- Enjoy a work schedule that typically provides every second Monday off (subject to location and operational requirements), supporting a balanced approach to work, family life and community.

Position Overview:

We are seeking a Project Delivery Section Head to join our HVDC Reliability Program Management Department. Under the general direction of the Manager of the HVDC Reliability Program Management Department, Delivery Section Head will provide strategic leadership and have overall responsibility for management of projects in the HVDC Reliability Program, from the planning phase through closure for the HVDC Reliability Project. The Section Head will collaborate across the enterprise in order to align with overall corporate strategies and the implement the program execution plan.

Responsibilities:

- Provide leadership to the HVDC Reliability Program Management Department, working closely with all Section Heads throughout the enterprise to communicate capital project priorities, ensure resource allocation to meet these priorities, maintain knowledge of long-term requirements, advance the practice of project management, support strategic priorities, and promote a ONE project team culture.
- Direct activities and assignments and supervise the performance of Professional Engineers and other technical and project management staff responsible for managing all phases of the HVDC Reliability Program, including planning, environmental licensing and property requirements, design, procurement, construction, commissioning, and project close-out. The Section Head will directly support and provide leadership on Projects within the Program, including but not limited to the Ground Electrode Replacement and Northern Workforce Accommodations.
- Provide expertise in the field of Project Management. Plan, develop, and deliver a project execution plans and key project management deliverables across multiple business units as they relate to the HVDC Reliability Program.
- Provide leadership, direction, and mentorship to project team staff in the management of project controls, project estimates, technical scope of work, schedule, and construction.
- Monitor project participants' progress and hold parties accountable for initiating and/or adhering to the technical scope of the work, the project schedule, and the approved budget.
- Responsible for establishing a risk management plan and contingency allowance for execution based on risk impact assessment and managing funds accordingly.
- Prepare regular progress reports for team and senior management, highlighting key milestones, challenges, and performance.
- Manage deviations to the technical scopes of work, project estimates, and schedules, and form recommendations on how to deal with their impacts.
- Lead and manage project safety practices, environmental practices, and competencies as required for staff and for project delivery.
- Respond to complex, potentially sensitive external customer/stakeholder queries.
- Recommend the reallocation of priorities and resources as required to achieve capital project deadlines.

Qualifications:

- A four-year degree, plus eight years of related experience in project management and administration, plus three project

management courses;
OR
- A diploma, plus ten years of related experience in project management, plus three project management courses.
- Courses in leadership and/or PMP designation and/or training will be considered an asset.
- Strong organizational and leadership abilities.
- Familiar with fundamentals of all related engineering disciplines and construction management.
- Experience related to overseeing construction projects associated with transmission facilities would be an asset.
- Experience related to projects associated with significant equipment upgrades or replacements would be an asset.
- Good computer skills, including experience with scheduling software and the Microsoft Office suite of software.
- Mature judgement and proven ability to carry out assigned duties with minimal direction and supervision.
- Thorough knowledge of corporate policies, procedures, and regulations, including Corporate Safety & Environmental policies and the Manitoba Workplace Safety and Health Act and associated regulations.
- Demonstrated ability in providing mature leadership and delegating authority related to planning, organizing, and motivating the activities of a group of engineers and technical support staff.
- Demonstrated ability to maintain harmonious working relationships and interact effectively with others at all levels, both inside and outside the enterprise.
- Demonstrated high degree of initiative and ability to interact effectively with others at all levels, both inside and outside the enterprise.
- Must obtain and maintain a current Personal Risk Assessment and a "Clear" security rating in accordance with Manitoba Hydro policy P513.
- Possess and maintain a valid Province of Manitoba Driver's Licence.
- Required to travel by all modes of transportation i.e. air, land and water.

Salary Range

Starting salary will be commensurate with qualifications and experience. The range for the classification is $57.62-$78.94 Hourly, $110,417.06-$151,272.42 Annually.

Apply Now!

Ready to join a team that energizes Manitoba and puts safety, innovation, and inclusion at the heart of everything we do? Visit www.hydro.mb.ca/careers to learn more about this position and to apply online.

Application deadline: DECEMBER 1, 2026.

We appreciate your interest in Manitoba Hydro and thank all applicants. Only those selected for the next stage of the selection process will be contacted.

If you require accommodations during the recruitment process or need this posting in an accessible format, please let us know - we're committed to a barrier-free experience for all candidates.

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