Manitoba Hydro
energy for life

EMPLOYMENT OPPORTUNITY

Closing Date: 2026/11/20

Project Delivery Team - Project Manager

Winnipeg, MB

Manitoba Hydro is consistently recognized as one of Manitoba's Top Employers! We are a leader among energy companies in North America, recognized for providing highly reliable service and exceptional customer satisfaction. Join our team of Manitoba's best as we continue to build a company that champions safety, supports innovation, and delivers on our commitment to customer service - while actively fostering a diverse, equitable, and inclusive workplace reflective of the communities we serve.

Great Benefits

- Competitive salary and comprehensive benefits package.
- Defined-benefit pension plan for long-term financial security.
- Enjoy a work schedule that typically provides every second Monday off (subject to location and operational requirements), supporting a balanced approach to work, family life and community.

Position Overview:

We are seeking a Project Delivery Team - Project Manager to join our Generation Project Department. Under the general direction of the Department Manager, responsible for project related services provided by the Pointe du Bois Renewable Energy Project Delivery Team including the provision of project management from the planning phase through to the closure for assigned projects, the engagement and directing of consultants, suppliers, contractors, and in-house work forces to provide services for the Department.

Responsibilities:

- Provide leadership within Generation Project Department, working closely with all Section Heads to advance the practice of project management, support strategic priorities and promote a ONE project team culture.
- Lead, manage, and assign Project Managers to support them to build effective project teams and to successfully execute projects. Including design, procurement, construction, commissioning and project close-out.
- Translate departmental business priorities to your team by developing performance objects that are regularly monitored and achieved.
- Support project governance structure that empowers and enables project managers and teams, and effectively solves problems.
- Monitor project participants' accountability for initiating and/or adhering to the technical scope of the work, the project schedule and the approved budget and reports to management
- Provide expert multi-disciplinary advice and participate in related activities for the Safety Management System, Environmental Management System and Manitoba Hydro Permit system.
- Lead or have overall responsibility for medium to large projects which have strategic importance to the corporation.
- Engage and direct Architects and Engineering Consultants to provide project services.
- Provides support and leadership and engage in the preparation of supply and construction specifications, analysis and recommendations for contract award and issuing of purchase orders for the work.
- Negotiate and administer medium to large construction, service and supply contracts.
- Work on or lead cross corporate teams responsible for project management and portfolio management related issues.

Qualifications:

- Graduate in Mechanical, Electrical or Civil Engineering from a University of recognized standing, with a minimum of seven years' related experience, of which five years' experience must have been in project management and administration, including three years of supervisory experience, plus one year additional training directly related to the position.
- Professional member in good standing with Engineers Geoscientists Manitoba (or willingness and ability to attain within a specified amount of time).
- PMP designation and/or training will be considered an asset.
- Strong organizational and leadership abilities.

- Familiar with fundamentals of all related engineering disciplines.
- Experience related to projects associated with Generation Operations facilities and operations would be an asset.
- Experience related to projects associated with significant equipment upgrades or unit overhauls would be an asset.
- Good computer skills including experience with scheduling software, and the Microsoft Office suite of software.
- Mature judgment and proven ability to carry out assigned duties with a minimum of direction and supervision.
- Thorough knowledge of Corporate policies, procedures and regulations, including Corporate safety & environmental policies and the Manitoba Workplace Safety and Health Act and associated regulations.
- Demonstrated experience in performing all expected supervisory responsibilities such as performance reviews, personal development plans, interviews, discipline, etc.
- Demonstrated ability in providing mature leadership and delegating authority related to planning, organizing and motivating the activities of a group of engineers and technical support staff.
- Demonstrated ability to maintain harmonious working relationships and interact effectively with others at all levels, both inside and outside the Corporation.
- Demonstrated high degree of initiative and ability to interact effectively with others at all levels, both inside and outside the corporation.
- Possess and maintain a valid Province of Manitoba Driver's Licence.

Salary Range

Starting salary will be commensurate with qualifications and experience. The range for the classification is $57.62-$78.94 Hourly, $110,417.06-$151,272.42 Annually.

Apply Now!

Ready to join a team that energizes Manitoba and puts safety, innovation, and inclusion at the heart of everything we do? Visit www.hydro.mb.ca/careers to learn more about this position and to apply online.

Application deadline: NOVEMBER 20, 2026.

We appreciate your interest in Manitoba Hydro and thank all applicants. Only those selected for the next stage of the selection process will be contacted.

If you require accommodations during the recruitment process or need this posting in an accessible format, please let us know - we're committed to a barrier-free experience for all candidates.

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