



EMPLOYMENT OPPORTUNITY

Closing Date: 2026/08/31

HVDC Sustainment Program Manager **Winnipeg, MB**

Manitoba Hydro is consistently recognized as one of Manitoba's Top Employers! We are a leader among energy companies in North America, recognized for providing highly reliable service and exceptional customer satisfaction. Join our team of Manitoba's best as we continue to build a company that champions safety, supports innovation, and delivers on our commitment to customer service - while actively fostering a diverse, equitable, and inclusive workplace reflective of the communities we serve.

Great Benefits

- Competitive salary and comprehensive benefits package.
- Defined-benefit pension plan for long-term financial security.
- Nine-day work cycle, typically resulting in every other Monday off to support a balanced approach to work, family life and community.

Position Overview:

We're looking for an HVDC Sustainment Program Manager to play a key role in sustaining the reliability and performance of Manitoba Hydro's HVDC system while major long-term capital projects are underway. In this position, you'll bring together teams from Asset Management, Operations, the HVDC Reliability Program, and other impacted business areas to integrate, prioritize, and deliver sustainment initiatives that support critical infrastructure. Drawing on strong technical and project management expertise, you'll provide leadership and oversight to the HVDC Sustainment working group, advance risk mitigation strategies, and ensure sustainment activities are planned, resourced, monitored, controlled, and reported in alignment with broader HVDC Program goals. At the outset, this role will support the working group chair by leading implementation of critical mitigation strategies and tactics, with the role evolving over time toward delivery of long-term lifecycle strategies and reliability investments within the HVDC Reliability Program.

Responsibilities:

- Lead the programmatic approach for HVDC sustainment, including planning, prioritizing, executing, monitoring, controlling, and reporting on sustainment activities to advance program objectives and enterprise reliability goals.
- Provide leadership and oversight to the HVDC Sustainment working group, including establishing expectations, resolving barriers, driving execution of sustainment tactics, and supporting continuous improvement of sustainment practices.
- Accountable to manage sustainment schedule, budget, risk, procurement, resource, vendor, service agreement, and status reporting requirements to ensure sustainment tactics progress at the required pace.
- Lead alignment, communication, and integration across Asset Management, Operations, the HVDC Reliability Program, and other impacted business areas to align objectives, priorities, decisions, and delivery plans.
- Lead the program team through outage planning, project sequencing, equipment retirements, decommissioning, in-service activities, and system availability requirements to support critical HVDC asset maintenance.
- Integrate asset lifecycle planning, end-of-life strategies, sparing strategies, maintenance strategies, investment needs, and required interventions with asset management systems, portfolio processes, and reliability project delivery plans.
- Identify, assess, prioritize, and advance sustainment objectives, risk mitigation strategies, issues, and required decisions by assessing impacts to safety, reliability, cost, schedule, operations, and resources, and recommending appropriate courses of action.
- Prepare and present sustainment reports, decision materials, variance explanations, outlooks, summaries, and recommendations for management, executive stakeholders, committees, working groups, and cross-functional forums.
- Provide leadership, direction, mentorship, and project management expertise to project participants and working group members on interdisciplinary planning, schedule, cost, risk, procurement, operational, and resource matters.
- Lead integration between the Sustainment Program and the HVDC Reliability Program, working directly with management and executive stakeholders to align objectives, priorities, decisions, and delivery plans.

Qualifications:

- A four-year degree in a relevant discipline from an institute of recognized standing and minimum of six years of directly related experience;
OR
- A two-year diploma in a relevant discipline with a minimum of eight years of directly related experience.
- Superior planning skills, both strategic and tactical.
- Technical knowledge of Manitoba Hydro's systems and asset management program.
- Demonstrated ability to make and implement defensible decisions quickly, possess an organized, analytical nature and be self-motivated.
- Demonstrated ability to identify and resolve issues, both strategic and tactical, that represent the balance of cost, performance and risk.
- Strong communication skills with demonstrated ability to collaborate with impacted parties across multiple business units, divisions and departments.
- Demonstrated ability to reimagine and find efficiencies that improve lead time of critical mitigation strategies that will stabilize the system risk.
- Advanced knowledge of Manitoba Hydro's portfolio planning and project management processes.
- Knowledge in application and use of business systems including but not limited to Copperleaf, SAP, ANT, EAM, TGIS, RMS, P6 would be considered an asset.
- Demonstrated ability in providing mature leadership and delegating authority related to planning, organizing and motivating the activities of a group of engineers and technical support staff.
- Thorough knowledge of Corporate policies, procedures and regulations, including Corporate safety & environmental policies and the Manitoba Workplace Safety and Health Act and associated regulations.
- Possess a valid Province of Manitoba Driver's Licence.

Salary Range

Starting salary will be commensurate with qualifications and experience. The range for the classification is \$51.23-\$70.19 Hourly, \$98,171.06-\$134,498.00 Annually.

Apply Now!

Ready to join a team that energizes Manitoba and puts safety, innovation, and inclusion at the heart of everything we do? Visit www.hydro.mb.ca/careers to learn more about this position and to apply online.

Application deadline: AUGUST 31, 2026.

We appreciate your interest in Manitoba Hydro and thank all applicants. Only those selected for the next stage of the selection process will be contacted.

If you require accommodations during the recruitment process or need this posting in an accessible format, please let us know - we're committed to a barrier-free experience for all candidates.