



EMPLOYMENT OPPORTUNITY

Closing Date: 2026/08/21

Team Leader, Generation Projects Department (Term) Winnipeg, MB

Manitoba Hydro is consistently recognized as one of Manitoba's Top Employers! We are a leader among energy companies in North America, recognized for providing highly reliable service and exceptional customer satisfaction. Join our team of Manitoba's best as we continue to build a company that champions safety, supports innovation, and delivers on our commitment to customer service - while actively fostering a diverse, equitable, and inclusive workplace reflective of the communities we serve.

Great Benefits

- Competitive salary and comprehensive benefits package.
- Defined-benefit pension plan for long-term financial security.
- Nine-day work cycle, typically resulting in every other Monday off to support a balanced approach to work, family life and community.

Position Overview:

We are seeking a Team Leader to join our Generation Projects Department. Under limited direction of a Project Delivery Section Head, you will provide supervision for reporting staff in addition to project management from the initiation phase through to the closure for assigned projects, engage and direct consultants, suppliers, contractors, and in-house work forces to provide services and develop and maintain project systems and standards for the department. This is a 13-month term position with full-time hours.

The Generation Projects Department is focused on the following principles which must be demonstrated and supported by the successful candidate:

- We value the safety and wellness of our employees.
- We value resilient, engaged employees, and teams.
- We value our customers and the communities we serve.
- We value knowing our performance and continuous improvement.

Responsibilities:

- As a Team Leader, supervise and mentor project staff including, staff officers, project specialists, engineers and contracted staff. This includes supporting their development, facilitating project execution and monitoring performance.
- As a key team member, assist and lead project teams as necessary for the implementation of projects.
- Engage and direct Engineering Consultants to provide project services.
- Responsible for the procurement, administration, and close-out for construction, supply, and service contracts.
- Monitor and report on the status of assigned projects.
- Responsible for technical co-ordination and ensuring the final product meets technical requirements.
- In consultations with stakeholders, establish project work packages including scope, schedule, and cost estimates.
- Lead the development of CIJ's (Capital Investment Justification).
- Provide input or lead the development of project deliverables such as project plans schedules, specifications, risk registers, cost estimates, environmental and safety initiatives, etc.
- On occasion, may be required to perform on-site management of construction and commissioning activities in relief of the site Construction Engineer or Contract Administrator.

Qualifications:

- Four-year degree with a minimum of seven years' related experience, of which three years' experience must have been in project management, including three years of supervisory experience.
- Professional member in good standing with Engineers Geoscientists Manitoba (or willingness and ability to attain within a specified amount of time).
- A PMP certification is considered an asset.

- Ability to deal with personnel of various levels internally and externally.
- Experience related to generating facilities and formal project management training/education is an asset.
- Experience directing internal and external design and/or construction teams.
- Possess effective/strong organizational and leadership abilities.
- Good computer skills including experience with scheduling software and the Microsoft Office suite of software.
- Mature judgment and proven ability to carry out assigned duties with a minimum of direction and supervision.
- Demonstrated high degree of initiative and ability to build positive and effective working relationships with others at all levels, both inside and outside the corporation.
- Possess and maintain a valid Province of Manitoba Driver's Licence.
- Must obtain and maintain a current Personal Risk Assessment and a "Clear" security rating in accordance with Manitoba Hydro policy P513.
- Critical Infrastructure Protection (CIP) Training is required, must be completed prior to transfer date, and renewed annually.
- May be required to travel by all modes of transportation i.e., air, land, and water.
- May be required to work at other locations within the province, and where transportation between these sites may be by small aircraft.

Salary Range

Starting salary will be commensurate with qualifications and experience. The range for the classification is \$52.88-\$72.45 Hourly, \$101,332.40-\$138,828.30 Annually.

Apply Now!

Ready to join a team that energizes Manitoba and puts safety, innovation, and inclusion at the heart of everything we do? Visit www.hydro.mb.ca/careers to learn more about this position and to apply online.

Application deadline: AUGUST 21, 2026.

We appreciate your interest in Manitoba Hydro and thank all applicants. Only those selected for the next stage of the selection process will be contacted.

If you require accommodations during the recruitment process or need this posting in an accessible format, please let us know - we're committed to a barrier-free experience for all candidates.