



EMPLOYMENT OPPORTUNITY

Closing Date: 2026/08/10

Project Leader Winnipeg, MB

Manitoba Hydro is consistently recognized as one of Manitoba's Top Employers! We are a leader among energy companies in North America, recognized for providing highly reliable service and exceptional customer satisfaction. Join our team of Manitoba's best as we continue to build a company that champions safety, supports innovation, and delivers on our commitment to customer service - while actively fostering a diverse, equitable, and inclusive workplace reflective of the communities we serve.

Great Benefits

- Competitive salary and comprehensive benefits package.
- Defined-benefit pension plan for long-term financial security.
- Nine-day work cycle, typically resulting in every other Monday off to support a balanced approach to work, family life and community.

Position Overview:

We are seeking a Project Leader to join our Transmission & Distribution Department. Under the limited direction of the Section Head or Project Managers, may provide supervision for reporting staff in addition to being responsible for the project management and administrative activities on assigned key strategic and most complex projects as they apply to the overall design, construction and commissioning activities. Will provide project management expertise to project participants.

Responsibilities:

- Supervise and mentor project staff including, staff officers, project specialists and Engineers.
- Responsible for the management of capital projects such as distribution, station, transmission, HVDC, and other complex projects as assigned.
- Lead multi-disciplinary project teams including organizing and chairing Project Management meetings on a regular basis drawing upon a sound understanding of the principles associated with the design, procurement and construction of transmission and distribution plant and facilitating discussions between project participants, both internal and external, to proactively manage project issues and risks and seek out opportunities for efficiencies.
- Responsible for multidisciplinary coordination and ensuring the final product meets technical requirements including assisting stakeholders with the assessment of complex/unconventional deviations to the technical scopes of work, project estimates and schedules, safety, and environmental requirements, and make recommendations on how to deal with their impacts.
- Prepare capital project reports as needed for a variety of stakeholders, such as; variance explanations, outlook forecasts, yearend forecasts, project reports and summaries, memos, and lessons learned including issues arising from environmental, safety, licensing, design, procurement, construction, and commissioning activities.
- Lead, and provide input to, the development of CIJ (Capital Investment Justification) and CIJ Addendums including scope, schedule, risk and cost estimates.
- Upon project completion, lead a review of performance of the project team with respect to the initial scope and the identified project deliverables and make recommendations for future improvements.
- Provide project management expertise to support project participants regarding interdisciplinary engineering, financial, and resource issues.
- Provide leadership, direction and mentorship to project stakeholders in the management of a project's estimate, technical scope of work, procurement and execution strategies, schedule, human resource requirements, risk assessment, quality requirements, environmental and safety initiatives.
- Participate on or lead committees that help shape the goals, procedures and practices of the Section, Department and Division with regards to project management.

Qualifications:

- A four-year degree in a relevant discipline from an institution of recognized standing and a minimum of six years of directly related experience including three years' experience in project management and administration and two years of supervisory

experience;
OR

- An equivalent combination of post-secondary education and experience (a two-year diploma in a relevant discipline with a minimum of eight years of directly related experience) including three years' experience in project management and administration and two years of supervisory experience.
- Sound knowledge of fundamentals of electrical, civil and mechanical disciplines.
- Demonstrated advanced knowledge of and application of Project Management theory including scoping, estimating, scheduling, procurement, cost control, risk management and change control in an engineering or construction environment.
- Strong computer skills including experience with scheduling software and the Microsoft Office suite of software. Experience in the use of SAP and P6 to oversee capital budgets and schedules would be considered an asset.
- Experience related to projects associated with transmission, distribution, HVDC or natural gas plant operation as it relates to design, construction and commissioning activities would be considered an asset.
- Demonstrated high degree of initiative, and ability to maintain working relationships and interact effectively with others at all levels, both inside and outside the corporation.
- Additional formal project management training/education and/or PMP or other similar certification would be considered an asset.
- Ability to lead, direct and motivate personnel. Proven organizational, interpersonal and leadership abilities. Experience in performing supervisory responsibilities such as conducting performance reviews, personal development plans, interviews, and discipline, would be considered an asset.
- Thorough knowledge of Corporate policies, procedures and regulations, including Corporate safety & environmental policies and the Manitoba Workplace Safety and Health Act and associated regulations.
- PMP designation would be considered an asset.
- Possess a valid Province of Manitoba Driver's Licence.

Salary Range

Starting salary will be commensurate with qualifications and experience. The range for the classification is \$51.23-\$70.19 Hourly, \$98,171.06-\$134,498.00 Annually.

Apply Now!

Ready to join a team that energizes Manitoba and puts safety, innovation, and inclusion at the heart of everything we do? Visit www.hydro.mb.ca/careers to learn more about this position and to apply online.

Application deadline: AUGUST 10, 2026.

We appreciate your interest in Manitoba Hydro and thank all applicants. Only those selected for the next stage of the selection process will be contacted.

If you require accommodations during the recruitment process or need this posting in an accessible format, please let us know - we're committed to a barrier-free experience for all candidates.