



EMPLOYMENT OPPORTUNITY

Closing Date: 23.09.2024

PROJECT DELIVERY LIAISON WINNIPEG, MB

Manitoba Hydro is consistently recognized as one of Manitoba's Top Employers!

Great Benefits

- Competitive salary and benefits package.
- Defined-benefit pension plan.
- Nine-day work cycle which normally results in every other Monday off, providing for a balanced approach to work, family life and community.
- Flex-time and partially remote work schedule (providing the option to work remotely 3 days per 2 week period), depending on nature of work, operational requirements and work location.

Manitoba Hydro is a leader among energy companies in North America, recognized for providing highly reliable service and exceptional customer satisfaction. Join our team of Manitoba's best as we continue to build a company that supports innovation, commitment, and customer service, while actively supporting a diverse, equitable and inclusive workplace.

We are seeking dynamic IT project management professionals to work in Winnipeg, Manitoba. You will report to the Digital & Technology (D&T) Project Delivery Team Lead which reports up through the Digital & Technology (D&T) Project department, Cyber Security & Enterprise Architecture division, and Digital & Technology business lead.

The successful candidate will work closely with both technology and business area experts to achieve value measures and ensure alignment to strategic objectives through solution implementation; will endeavour to understand the needs of departmental and divisional partners through the review of business-related processes, identifying gaps and opportunities, and providing insights pertaining to potential solutions for addressing inefficiencies, issues, or opportunities; will provide guidance on process improvement and overall support for the Project Delivery function, inclusive of procurement, organizational change management and project assurance activities.

Responsibilities:

- Perform a lead liaison role in the planning, implementing, executing, monitoring, and reporting related to efforts managed by the D&T (Digital & Technology) Project Delivery department. Primary responsibilities of the liaison role include, but are not limited to:
 - Studying, understanding, and applying enterprise strategies and principles to technology initiatives. Example of strategies and principles being Enterprise Architecture, Cloud smart, Technology obsolescence, Business Capability, Technology platform consolidation, and Portfolio Management.
 - Facilitating cross-functional teams to ensure the effectiveness of project delivery strategies, our fulfillment of obligations and the determination potential alternatives.
 - Leading or overseeing the analysis and lifecycle management of information related to understanding pre-delivery state, defining desired post-delivery state, and determining activities to close the gaps for large or complex technology initiatives.
 - Identifying potential project delivery and implementation conflicts, anticipating possible outcomes and recommend options.
 - Working with technology and business leads, or other team members to consult on, write, or vet core content for Procurement activities including RFP submissions and evaluation matrices.
 - Supporting Organizational Change Management activities for efforts being managed by the D&T Project Delivery Department.
- Additional responsibilities include:
 - Execution of Project Assurance activities to ensure conformance of executing project efforts to departmental standards.
 - Maintaining working knowledge of Waterfall, Agile, and Hybrid methodologies.
 - Following policies and standards, work with application support and business owner groups to support various levels of governance.
 - Fostering a collaborative atmosphere by sharing knowledge and experience with members of the work group.
 - Working on multiple projects and meeting deliverables through goal setting, time management, planning and leveraging practices and processes to manage and simplify work.

- Providing guidance and mentoring to other D&T (Digital & Technology) team members.
- Facilitating meetings, doing presentations to varying audiences, and writing clear communications.

Qualifications:

- A four-year Bachelor degree (Commerce, Computer Science, or a related discipline) from a recognized university, plus a minimum of five years related information technology and project delivery experience.
OR
- A two-year Diploma in Business Administration or related discipline from an institute of recognized standing, plus a minimum of seven years related information technology and project delivery experience.
- IIBA Certification would be considered an asset.
- Completion of specialized courses in Business Analysis would be an asset.
- PROSCI Certification would be considered an asset.
- PMP certification would be considered an asset.
- Proven ability to recognize, investigate, analyze, and solve complex problems objectively and guide others in this aspect.
- Demonstrated experience leading teams or initiatives with working knowledge of the project deliverables.
- Demonstrated experience with coaching and mentoring team members.
- Demonstrated strong understanding of corporate strategies and the role these objectives play in solution value.
- Excellent analytical, research, and technology skills combined with close attention to detail.
- Demonstrated ability to compile, analyze, and present recommendations clearly and concisely both orally and in writing.
- Previous experience with Project Management methodologies.
- Comprehensive working knowledge of office related tools such as SharePoint, MS365, Azure DevOps, and associated functionality.
- Obtain and maintain a current Personnel Risk Assessment and a "Clear" security rating in accordance with Manitoba Hydro policy P513.

Salary Range

Starting salary will be commensurate with qualifications and experience. The range for the classification is \$41.98-\$57.92 Hourly, \$80,437.76-\$110,992.96 Annually.

Apply Now!

Visit www.hydro.mb.ca/careers to learn more about this position and to apply online. The deadline for applications is **SEPTEMBER 23, 2024**.

We thank you for your interest and will contact you if you are selected for an interview.

This document is available in accessible formats upon request. Please let us know if you require any accommodations during the recruitment process.

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