



Live the Lake Life, Lead with purpose.

Based in Kenora, this is more than a job, it's a chance to be part of a close-knit, mission driven team in one of Canada's most scenic lakefront communities. With a strong sense of purpose and the beauty of nature all around you, you'll find balance, connection, and fulfillment both on and off the clock.

NOW HIRING

Project Director, Design & Construction (Full-time Permanent)

Job Type	Full-time Permanent
Hours	1.00 FTE
Classification	DCOR
Department	Capital Redevelopment
Salary	\$146,426.68 to \$163,937.27 annually
Closing Date	Thursday, June 18, 2026

If this opportunity sounds like a great fit for you and you meet most of the essential qualifications we are looking for, we encourage you to apply and provide us more details about why you think you would be a great fit. LWDH is dedicated to ongoing professional development and continuing education opportunities to enhance skillsets and working experience.

Description

The All Nations Hospital Project is an exciting new hospital located on a beautiful greenfield site as part of a large Campus of Care. The project is being planned in partnership with Kenora Chiefs Advisory, creating a culturally safe hospital environment where traditional healing will be delivered alongside western medicine.

We thank all applicants for their interest but advise that only those selected for further consideration will be contacted.

Qualified applicants may be considered for other comparable positions or within the same classification other than this posted position.

Please prepare your application in accordance with the qualifications posted in the job advertisement.

LWDH is a proud and active partner in the All Nations Health Partners Ontario Health Team, working collaboratively towards the development of a seamless, patient-centre healthcare system.

Applications will be screened based on the posted qualifications.

LWDH is committed to the principles of equity, diversity, and inclusion and belongingness in our operations, throughout our workplace, and seeks to employ individuals who are committed to and value these principles.

We believe in and promote the rights of all persons with disabilities as outlined in the Ontario Human Rights Code and the Accessibility for Ontarians with Disabilities Act (AODA 2005) and its related Accessibility Standards Regulations. To meet this responsibility, LWDH will make appropriate accommodations, including alternative formats available. Please inform Human Resources of any accommodation(s) at any point throughout the recruitment and selection process to ensure your equal participation.

LWDH values the importance of creating a workplace that reflects the population it serves and promotes the representation of the Employment Equity groups as outlined by the Employment Equity Act (1993).

Applicants are encouraged to self-declare at the time of application.

For more information or to request an accommodation please contact the Human Resources Department at 807-468-9861 ext. 2393

Due diligence is underway as well as coordination of infrastructure with the City of Kenora. Entering the specifications and design stage, the project will be a once in a generation project, eagerly awaited by the residents of the large region we serve.

As one of the leaders in the LWDH Redevelopment Office and an integral part of the overall Project Team and under the direction of the VP Capital Planning, the Project Director, Design & Construction will provide design and technical leadership for the All Nations Hospital Project (ANHP) and work in collaboration with project partners on the related Campus of Care. The Project Director, Design & Construction will bring a broad understanding of site planning, municipal approvals, design, contract documents, procurement, and construction for projects delivered using a collaborative model.

The Director should have a good working knowledge of the policies, procedures, and processes of the Ministry of Health and Infrastructure Ontario with good project and design management skills, as well as strong interpersonal skills.



Lake of the Woods District Hospital **EMPLOYEE BENEFITS**



Why Work with LWDH? In this position, there are many benefits to joining our team:

- Five (5) weeks of paid vacation, prorated
- Healthcare of Ontario Pension Plan enrolment, one of Canada's largest defined benefit pension plans that includes inflation protections, survivor benefits, buyback options, and early retirement
- Desjardins Group Life Insurance coverage that includes basic life insurance, short/long-term disability coverage, and voluntary custom options
- Hospitals of Ontario Disability Income Plan coverage that includes short-term sick pay and long-term disability
- Green Shield Canada extended health benefits for single and family including dental/orthodontic services, prescription, health services, vision, hospital accommodation, etc.
- Relocation and accommodation packages and support – this role qualifies for up to \$10,000.00 in relocation expenses as a taxable benefit, and accommodation support
- Access to staff physiotherapy, onsite gym, Employee Assistance Program, staff wellness initiatives, an employee perks program, and much more!

Qualifications

- Diploma or Degree in Architecture, Construction Management, Engineering where project management forms part of curriculum
- 10+ years of experience in related field
- Accredited Member with the applicable Professional Association
- Significant project management experience as part of a healthcare capital planning project
- Senior level project planning, development and implementation skills
- Proven experience in effectively managing diverse teams of project consultants, specialists and user groups
- Able to work in a fast-paced, results and schedule driven team environment
- PMP designation preferred upon hire, the successful candidate will be required to obtain the designation if not already completed
- Knowledge of Broader Public Sector Procurement Directive and guidelines and best practices for construction procurement processes is required
- Experience with creation of procurement documents (RFQ, RFP, RFSQ) is required
- Detailed understanding of construction methods and processes



- Solid understanding of building systems and infrastructure
- Experience with municipal building permit applications process
- Knowledge and understanding of Ontario Building Code, CSA Standards and other applicable standards
- Sustainable Design/LEED experience
- Commissioning experience
- Solid understanding of OH and MoH capital project processes
- Solid understanding of Infrastructure Ontario project delivery methods
- Highly developed influencing, communications and presentation skills
- Consultation, negotiation and consensus building skills
- Experience in finding positive solutions to complex issues and problems with a variety of stakeholders
- Ability to maintain confidentiality at all times
- Excellent interpersonal, communication, and organizational skills
- Demonstrated ability to manage complex and concurrent project activities, meet deadlines and manage change is essential
- Well versed with Revit, AutoCAD, MS Project, SharePoint and Microsoft Office Suite
- Experience in a clinical hospital setting is an asset

